

LOCAL GOVERNMENT SERVICE COMMISSION

Overview

The Local Government Service Commission is responsible for the recruitment and promotion of Local Government Officers, and enforcement of disciplinary control.

Key Challenges	Strategies
Improving effectiveness of recruitment process	Adoption of modern human resource management practices and digitalisation of the recruitment system

Programme Outcomes

Programmes	Outcomes	Indicators	2024/25 Provisional	2025/26 Target	2027/28 Target	2029/30 Target
0114: Local Government Service Affairs	Qualified human resources recruited in a fair and transparent manner	Average processing time of applications (Weeks)	34.9	12	11.5	11

Financial Resources

Summary by Programmes

Rs 000

Programmes	2024/25 Estimates	2025/26 Estimates	2026/27 Planned	2027/28 Planned
0114: Local Government Service Affairs	53,200	56,500	55,300	55,800
TOTAL	53,200	56,500	55,300	55,800

Summary by Economic Categories

Rs 000

Code	Economic Categories	2024/25 Estimates	2025/26 Estimates	2026/27 Planned	2027/28 Planned
Recurrent Expenditure		49,300	53,800	55,300	55,800
21	Compensation of Employees	44,100	47,300	49,400	49,900
22	Goods and Services	5,200	6,500	5,900	5,900
Capital Expenditure		3,900	2,700	-	-
31	Acquisition of Non-Financial Assets	3,900	2,700	-	-
TOTAL EXPENDITURE		53,200	56,500	55,300	55,800

Local Government Service Commission - continued

Programme 0114: Local Government Service Affairs

Details	2024/25 Estimates	2025/26 Estimates	2026/27 Planned	2027/28 Planned
TOTAL EXPENDITURE [Appropriation]	53,200	56,500	55,300	55,800
Recurrent Expenditure	49,300	53,800	55,300	55,800
Capital Expenditure	3,900	2,700	-	-

Accounting Officer: Secretary, Local Government Service Commission

Outcome: Qualified human resources recruited in a fair and transparent manner

Main Service/Delivery Unit	Key Performance Indicator	2024/25 Provisional	2025/26 Target	2026/27 Target	2027/28 Target
Recruitment and promotion in the Local Government Service <i>Local Government Service Commission</i>	Percentage of requests for recruitments and promotions attended to within an average of 3 months	13%	75%	80%	85%

Rs 000

Item No.	Details	2024/25 Estimates	2025/26 Estimates	2026/27 Planned	2027/28 Planned
Recurrent Expenditure		49,300	53,800	55,300	55,800
21	Compensation of Employees	44,100	47,300	49,400	49,900
21110	Personal Emoluments	38,820	41,930	44,020	44,510
	<i>of which</i>				
.001	Basic Salary	30,080	30,955	32,795	33,085
.002	Salary Compensation	2,940	3,500	3,500	3,500
.004	Allowances	1,700	2,100	2,100	2,100
.006	Cash in lieu of Leave	1,400	1,500	1,550	1,600
.009	End-of-year Bonus	2,700	2,700	2,900	3,050
21111	Other Staff Costs	4,760	4,810	4,810	4,810
.002	Travelling and Transport	3,950	4,000	4,000	4,000
.100	Overtime	800	800	800	800
.200	Staff Welfare	10	10	10	10
21210	Social Contributions	520	560	570	580
.001	Contribution to the National Savings Fund	520	560	570	580
22	Goods and Services	5,200	6,500	5,900	5,900
22010	Cost of Utilities	780	830	830	830
22020	Fuel and Oil	100	100	100	100
22040	Office Equipment and Furniture	500	500	500	500
22050	Office Expenses	645	645	645	645
22060	Maintenance	1,800	2,895	2,290	2,285
22070	Cleaning Services	275	300	300	300

Local Government Service Commission - continued

Rs 000

Item No.	Details	2024/25 Estimates	2025/26 Estimates	2026/27 Planned	2027/28 Planned
22100	Publications and Stationery	445	520	520	520
22120	Fees	575	600	600	600
22900	Other Goods and Services	80	110	115	120
Capital Expenditure		3,900	2,700	-	-
31	Acquisition of Non-Financial Assets	3,900	2,700	-	-
31112	Non-Residential Buildings				
.401	Upgrading of Office Buildings	2,700	2,200	-	-
31122	Other Machinery and Equipment				
.802	Acquisition of IT Equipment	700	500	-	-
31132	Intangible Fixed Assets				
.801	Acquisition of Software	500	-	-	-
TOTAL		53,200	56,500	55,300	55,800

Human Resources

SN	Position Titles	Funded	
		2024/25	2025/26
1	Chairperson	1	1
2	Members	4	4
3	Secretary, Local Government Service Commission	1	1
4	Deputy Permanent Secretary	1	1
5	Assistant Permanent Secretary	1	1
6	Assistant Manager, Financial Operations	1	1
7	Financial Operations Officer/Senior Financial Operations Officer	1	1
8	Assistant Procurement and Supply Officer	1	1
9	Manager, Human Resources	1	1
10	Assistant Manager, Human Resources	3	3
11	Senior Human Resource Executive	2	2
12	Human Resource Executive	4	4
13	Office Management Executive	2	2
14	Office Management Assistant	9	9
15	Office Supervisor	1	1
16	Management Support Officer	21	21
17	Confidential Secretary	3	3
18	Word Processing Operator	3	3
19	Receptionist/Telephone Operator	1	1
20	Head Office Auxiliary	1	1
21	Office Auxiliary/Senior Office Auxiliary	5	5
22	Driver	1	1
23	Gardener/Nursery Attendant	1	1
24	Surveillant	1	2
25	Handy Worker	2	2
TOTAL		72	73