

PAY RESEARCH BUREAU

Summary by Economic Categories

Rs 000

Code	Economic Categories	2024/25 Estimates	2025/26 Estimates	2026/27 Planned	2027/28 Planned
Recurrent Expenditure		40,000	47,000	43,500	44,000
21	Compensation of Employees	34,900	40,600	37,700	38,200
22	Goods and Services	5,100	6,400	5,800	5,800
Capital Expenditure		-	-	-	-
TOTAL EXPENDITURE		40,000	47,000	43,500	44,000

Programme 0202: Pay and Conditions of Service

Rs 000

Details	2024/25 Estimates	2025/26 Estimates	2026/27 Planned	2027/28 Planned
TOTAL EXPENDITURE [Appropriation]	40,000	47,000	43,500	44,000
Recurrent Expenditure	40,000	47,000	43,500	44,000
Capital Expenditure	-	-	-	-

Accounting Officer: Director, Pay Research Bureau

Outcome: Establishment of a fair remuneration and conducive conditions of service

Main Service/Delivery Unit	Key Performance Indicator	2024/25 Provisional	2025/26 Target	2026/27 Target	2027/28 Target
Review of pay and conditions of service <i>Pay Research Bureau</i>	Percentage of requests determined within 9 days	75%	100%	100%	100%

Rs 000

Item No.	Details	2024/25 Estimates	2025/26 Estimates	2026/27 Planned	2027/28 Planned
Recurrent Expenditure		40,000	47,000	43,500	44,000
21	Compensation of Employees	34,900	40,600	37,700	38,200
21110	Personal Emoluments	30,840	34,655	34,005	34,505
	<i>of which</i>				
.001	Basic Salary	21,990	23,255	23,755	24,205
.002	Salary Compensation	1,650	2,300	2,300	2,300
.004	Allowances	4,000	4,700	3,500	3,500
.006	Cash in lieu of Leave	1,200	1,300	1,300	1,300
.009	End-of-year Bonus	2,000	2,150	2,200	2,250

Pay Research Bureau - continued

Rs 000

Item No.	Details	2024/25 Estimates	2025/26 Estimates	2026/27 Planned	2027/28 Planned
21111	Other Staff Costs	3,725	5,535	3,285	3,285
.002	Travelling and Transport	2,700	3,000	3,000	3,000
.100	Overtime	1,000	2,500	250	250
.200	Staff Welfare	25	35	35	35
21210	Social Contributions	335	410	410	410
.001	Contribution to the National Savings Fund	335	410	410	410
22	Goods and Services	5,100	6,400	5,800	5,800
22010	Cost of Utilities	970	1,035	1,035	1,035
22030	Rent	2,500	2,900	2,900	2,900
22040	Office Equipment and Furniture	275	275	275	275
22050	Office Expenses	350	400	400	400
22060	Maintenance	115	195	195	195
22070	Cleaning Services	150	215	215	215
22100	Publications and Stationery	425	1,050	450	450
22120	Fees	95	95	95	95
22170	Travelling within the Republic	175	175	175	175
22900	Other Goods and Services	45	60	60	60
TOTAL		40,000	47,000	43,500	44,000

Human Resources

SN	Position Titles	Funded	
		2024/25	2025/26
1	Director	1	1
2	Deputy Director	2	2
3	Principal Job Analyst	4	2
4	Job Analyst	8	7
5	Job Survey Officer	16	12
6	Secretary, Pay Research Bureau	1	1
7	Principal Financial Operations Officer	1	1
8	Assistant Financial Operations Officer	1	1
9	Assistant Procurement and Supply Officer	1	1
10	Human Resource Executive	1	1
11	Office Management Assistant	1	1
12	Management Support Officer	8	6
13	Confidential Secretary	5	5
14	Word Processing Operator	3	3
15	Head Office Auxilliary	1	1
16	Office Auxiliary/Senior Office Auxiliary	6	6
17	Driver	-	-
TOTAL		60	51