

## Sector Overview

The Ministry is responsible for formulating policies for the Education Sector at the Pre-primary, Primary and Secondary levels. It aims at ensuring an inclusive education system and the development of a productive human resource base.

Key Challenges	Strategies
High drop-out rates	Consolidate the Foundation Programme in Literacy, Numeracy and Skills (FPLNS) at Secondary level
	Enhance training and capacity building of educators
Skills mismatch between education programmes and job market demand	Align the National Curriculum Framework with the labour market demand
	Revamp the Career Guidance Services to provide more structured counselling
Prevalence of indiscipline and drug abuse in schools	Promote value-based education and development of emotional intelligence
Integrating learners with disabilities into mainstream education	Create enabling environment for special education needs learners

## Programme Outcomes

Programmes	Outcomes	Indicators	2024/25 Provisional	2025/26 Target	2027/28 Target	2029/30 Target
2201: Policy and Strategy for Education and Human Resource Development	Quality education delivered across all sectors	Inequality-adjusted Education Index (Component of HDI) (Score)*	0.677	0.678	0.679	0.680
2202: Pre-Primary Education	Literacy and numeracy skills acquired by all children aged 3 to 5	Percentage of pupils meeting primary school readiness	100%	100%	100%	100%
2203: Primary Education	Learners are ready for secondary schooling	Primary School Achievement Certificate (PSAC) pass rate	82%	83%	85%	87%
2204: Secondary Education	Students are ready for post secondary education	Percentage of students entering in Grade 7 and graduating in Grade 13	44.5%	47%	50%	53%

## Programme Outcomes

Programmes	Outcomes	Indicators	2024/25 Provisional	2025/26 Target	2027/28 Target	2029/30 Target
2205: Technical and Vocational Education and Training	TVET** trainees equipped for higher education and employability	Percentage of TVET trainees in employment within 6 months of completion of training	58.7%	60%	62%	65%
2206: Special Education Needs	Conducive environment for children with special needs	Percentage of children with special needs enrolled in schools	53%	55%	58%	60%
2207: Human Resource Development	Empowered and responsive human resource	Number of employees trained	48,000	50,000	51,000	52,000

*\*The Inequality-Adjusted Education Index is published by the United Nations Development Programme (UNDP) as a component of the Human Development Index (HDI) in the Human Development Report 2025. The HDI is a composite statistic used to rank countries by their level of human development which ranges from 0 to 1, where higher values indicate greater human development.*

*\*\*Technical and Vocational Education and Training.*

## Financial Resources

### Summary by Programmes

Rs 000

Programmes	2024/25 Estimates	2025/26 Estimates	2026/27 Planned	2027/28 Planned
2201: Policy and Strategy for Education and Human Resource Development	413,000	423,000	381,000	373,000
2202: Pre-Primary Education	1,130,000	1,093,000	899,000	897,000
2203: Primary Education	4,981,000	5,164,000	5,267,000	5,283,000
2204: Secondary Education	11,263,000	11,803,000	12,030,000	11,993,000
2205: Technical and Vocational Education and Training	604,000	617,000	609,000	600,000
2206: Special Education Needs	132,000	562,000	568,000	570,000
2207: Human Resource Development	827,700	863,000	860,000	861,000
<b>TOTAL</b>	<b>19,350,700</b>	<b>20,525,000</b>	<b>20,614,000</b>	<b>20,577,000</b>

**Ministry of Education and Human Resource - continued**

**Summary by Economic Categories**

Rs 000

Code	Economic Categories	2024/25 Estimates	2025/26 Estimates	2026/27 Planned	2027/28 Planned
<b>Recurrent Expenditure</b>		<b>18,815,700</b>	<b>19,972,000</b>	<b>19,854,000</b>	<b>19,974,000</b>
20	National Assembly Allowances	2,436	2,400	2,400	2,400
21	Compensation of Employees	7,022,645	7,299,000	7,395,900	7,483,600
22	Goods and Services	990,680	1,129,000	1,122,000	1,112,000
26	Grants	9,102,840	9,673,900	9,513,000	9,552,000
28	Other Expense	1,697,099	1,867,700	1,820,700	1,824,000
<b>Capital Expenditure</b>		<b>535,000</b>	<b>553,000</b>	<b>760,000</b>	<b>603,000</b>
26	Grants	67,200	79,400	69,400	63,500
28	Other Expense	-	4,000	4,000	5,000
31	Acquisition of Non-Financial Assets	467,800	469,600	686,600	534,500
<b>TOTAL EXPENDITURE</b>		<b>19,350,700</b>	<b>20,525,000</b>	<b>20,614,000</b>	<b>20,577,000</b>

**Programme 2201: Policy and Strategy for Education and Human Resource Development**

Rs 000

Details	2024/25 Estimates	2025/26 Estimates	2026/27 Planned	2027/28 Planned
<b>TOTAL EXPENDITURE [Appropriation]</b>	413,000	<b>423,000</b>	381,000	373,000
Recurrent Expenditure	351,000	363,800	360,800	352,800
Capital Expenditure	62,000	59,200	20,200	20,200

**Accounting Officer: Senior Chief Executive**

**Outcome: Quality education delivered across all sectors**

Main Service/Delivery Unit	Key Performance Indicator	2024/25 Provisional	2025/26 Target	2026/27 Target	2027/28 Target
<b>Develop policies and strategies for the Education Sector</b> <i>Office of the Senior Chief Executive</i>	Preparation and implementation of Blueprint (Percentage)	25%	50%	75%	80%

Rs 000

Item No.	Details	2024/25 Estimates	2025/26 Estimates	2026/27 Planned	2027/28 Planned
<b>Recurrent Expenditure</b>		<b>351,000</b>	<b>363,800</b>	<b>360,800</b>	<b>352,800</b>
<b>20</b>	<b>National Assembly Allowances</b>	<b>2,436</b>	<b>2,400</b>	<b>2,400</b>	<b>2,400</b>
20100	Annual Allowance				
(i)	Vice Prime Minister	2,436	-	-	-
(ii)	Minister	-	2,400	2,400	2,400

**Ministry of Education and Human Resource - continued**

Rs 000					
Item No.	Details	2024/25 Estimates	2025/26 Estimates	2026/27 Planned	2027/28 Planned
<b>21</b>	<b>Compensation of Employees</b>	<b>200,394</b>	<b>206,150</b>	<b>210,650</b>	<b>213,650</b>
21110	Personal Emoluments	174,490	179,550	183,550	185,950
	<i>of which</i>				
.001	Basic Salary	129,480	130,850	134,550	136,650
.002	Salary Compensation	10,600	11,000	11,000	11,000
.004	Allowances	6,210	6,500	6,500	6,500
.005	Extra Assistance	10,500	8,000	8,000	8,000
.006	Cash in lieu of leave	6,100	6,200	6,300	6,400
.009	End-of-year Bonus	11,600	12,000	12,200	12,400
21111	Other Staff Costs	24,322	24,700	25,100	25,600
.002	Travelling and Transport	21,317	21,600	22,000	22,500
.100	Overtime	2,500	2,500	2,500	2,500
.200	Staff Welfare	505	600	600	600
21210	Social Contributions	1,582	1,900	2,000	2,100
.001	Contribution to the National Savings Fund	1,582	1,900	2,000	2,100
<b>22</b>	<b>Goods and Services</b>	<b>131,000</b>	<b>144,100</b>	<b>136,600</b>	<b>125,600</b>
22010	Cost of Utilities	8,650	9,150	9,150	9,150
22020	Fuel and Oil	2,000	2,200	2,200	2,200
22030	Rent	42,950	37,550	37,550	37,550
22040	Office Equipment and Furniture	700	700	700	700
22050	Office Expenses	2,150	2,150	2,150	2,150
22060	Maintenance	5,700	5,800	5,800	5,800
22070	Cleaning Services	800	800	800	800
22090	Security	600	900	900	900
22100	Publications and Stationery	8,350	8,350	8,350	8,350
22120	Fees	36,500	25,500	25,500	15,500
	<i>of which</i>				
.008	Fees to Consultants	30,000	15,000	15,000	5,000
	<i>of which</i>				
	<i>Audit of Primary and Secondary Schools Infrastructure</i>	-	10,000	10,000	-
.024	Capacity Building Programme	3,000	5,000	5,000	5,000
22130	Studies and Surveys	500	3,500	1,000	-
.001	Studies and preliminary project preparation	500	3,500	1,000	-
22170	Travelling within the Republic	300	300	300	300
22900	Other Goods and Services	21,800	47,200	42,200	42,200
	<i>of which</i>				
.039	Broadcast of Educational Programmes	3,500	3,500	3,500	3,500
.801	Health and Wellness Activities	4,500	8,000	8,000	8,000
	<i>(a) Drug Use Prevention (Rebound) Programme</i>	3,000	3,000	3,000	3,000
	<i>(b) Social and Emotional Wellbeing - Les Amis de Zippy</i>	1,000	2,000	2,000	2,000
	<i>(c) Health Information, Education and Communication Materials</i>	500	1,500	1,500	1,500
	<i>(d) Psychosocial wellbeing in schools</i>	-	1,500	1,500	1,500
.826	Foundation Programme in Literacy, Numeracy and Skills (FPLNS)	-	15,000	10,000	10,000
.827	Extra-Curricular Activities	-	9,000	9,000	9,000

**Ministry of Education and Human Resource - continued**

Rs 000

Item No.	Details	2024/25 Estimates	2025/26 Estimates	2026/27 Planned	2027/28 Planned
.995	Expenses icw Akademi Kreol Repiblik Moris	1,300	1,300	1,300	1,300
.999	Expenses icw National Examination Board	10,100	8,000	8,000	8,000
<b>26</b>	<b>Grants</b>	<b>17,070</b>	<b>11,050</b>	<b>11,050</b>	<b>11,050</b>
26210	Contribution to International Organisations				
.069	United Nations Educational, Scientific and Cultural Organisation (UNESCO)	3,200	3,200	3,200	3,200
.070	Conférence des Ministres de l'Education des Pays ayant le Français en Partage (CONFEMEN)	400	400	400	400
.072	Association for the Development of Education in Africa (ADEA)	470	450	450	450
26313	Extra-Budgetary Units				
.099	World Hindi Secretariat	6,000	7,000	7,000	7,000
.201	Current Grant icw Nine Year Continuous Basic Education	7,000	-	-	-
<b>28</b>	<b>Other Expense</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>
28211	Transfers to Non-Profit Institutions				
.042	Youth Clubs	100	100	100	100
<b>Capital Expenditure</b>		<b>62,000</b>	<b>59,200</b>	<b>20,200</b>	<b>20,200</b>
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	<b>62,000</b>	<b>59,200</b>	<b>20,200</b>	<b>20,200</b>
31112	Non-Residential Buildings				
.401	Upgrading of Office Buildings	1,000	1,000	1,000	1,000
.402	Upgrading of Schools	2,000	8,000	6,000	6,000
31122	Other Machinery and Equipment				
.802	Acquisition of IT Equipment	5,000	5,000	5,000	5,000
.999	Acquisition of Other Machinery and Equipment	2,500	2,000	2,000	2,000
31133	Furniture, Fixtures and Fittings	1,200	1,200	1,200	1,200
31112	Non-Residential Buildings				
.002	Construction and Extension of Schools	50,300	42,000	5,000	5,000
<b>TOTAL</b>		<b>413,000</b>	<b>423,000</b>	<b>381,000</b>	<b>373,000</b>

## Human Resources

SN	Position Titles	Funded	
		2024/25	2025/26
1	Vice Prime Minister	1	-
2	Minister	-	1
3	Permanent Secretary	2	2
4	Deputy Permanent Secretary	6	6
5	Assistant Permanent Secretary	4	4
6	Chief Technical Officer (Education)	1	1
7	Director	6	6
8	Assistant Director	6	6
9	Director, Quality Assurance	1	1
10	Assistant Director (Quality Assurance)	1	1

**Ministry of Education and Human Resource - *continued***

SN	Position Titles	Funded	
		2024/25	2025/26
11	Quality Assurance Officer/Senior Quality Assurance Officer	18	17
12	Head, National Education Counselling Service	1	1
13	Manager (ICT)	1	1
14	Assistant Manager (ICT)	2	2
15	Principal Physical Education Organiser	1	1
16	Senior Physical Education Organiser	1	1
17	Administrator (Education)	9	7
18	Coordinator, Health and Anti-Drug	-	-
19	Music Organiser	2	2
20	Business Development Officer (Ex-SMEDA)	1	1
21	Lead Engineer	1	1
22	Engineer/Senior Engineer (Civil)	1	1
23	Architect/Senior Architect	2	2
24	Mechanical Engineer/Senior Mechanical Engineer	1	1
25	Quantity Surveyor/Senior Quantity Surveyor	2	2
26	Technical and Mechanical Officer	2	2
27	Technical Officer	3	3
28	Liaison Officer/Senior Liaison Officer	2	2
29	Head, Library Cadre	1	1
30	Analyst (Education)	2	2
31	Manager, Financial Operations	2	2
32	Assistant Manager, Financial Operations	5	4
33	Principal Financial Operations Officer	4	3
34	Financial Operations Officer/Senior Financial Operations Officer	4	5
35	Assistant Financial Operations Officer	6	5
36	Manager (Procurement and Supply)	4	4
37	Assistant Manager (Procurement and Supply)	3	3
38	Principal Procurement and Supply Officer	4	4
39	Procurement and Supply Officer/Senior Procurement and Supply Officer	3	3
40	Assistant Procurement and Supply Officer	10	10

**Ministry of Education and Human Resource - *continued***

SN	Position Titles	Funded	
		2024/25	2025/26
41	Manager, Internal Control	1	1
42	Principal Internal Control Officer	2	2
43	Internal Control Officer/Senior Internal Control Officer	4	4
44	Manager, Human Resources	3	3
45	Assistant Manager, Human Resources	5	4
46	Senior Human Resource Executive	2	2
47	Human Resource Executive	10	10
48	Office Management Executive	4	4
49	Office Management Assistant	10	10
50	Office Supervisor	7	7
51	Management Support Officer	43	43
52	Confidential Secretary	15	15
53	Senior Word Processing Operator	2	2
54	Word Processing Operator	7	6
55	Senior Receptionist/Telephone Operator	1	1
56	Receptionist/Telephone Operator	6	6
57	Print Finishing/Book Binding Operator ( <i>on roster</i> )	5	5
58	Head Office Auxiliary	5	5
59	Office Auxiliary/Senior Office Auxiliary	23	23
60	Driver ( <i>on roster</i> )	4	4
61	Driver	9	9
62	Stores Attendant	3	3
63	General Worker	10	10
	<b>Health and Welfare Division</b>		
64	Director (Health and Wellness)	1	1
65	Assistant Director (Health and Wellness)	1	1
<b>TOTAL</b>		<b>309</b>	<b>302</b>

**Ministry of Education and Human Resource - continued**

**Programme 2202: Pre-Primary Education**

Rs 000

Details	2024/25 Estimates	2025/26 Estimates	2026/27 Planned	2027/28 Planned
<b>TOTAL EXPENDITURE [Appropriation]</b>	1,130,000	<b>1,093,000</b>	899,000	897,000
Recurrent Expenditure	1,114,000	1,070,000	872,000	874,400
Capital Expenditure	16,000	23,000	27,000	22,600

**Accounting Officer: Senior Chief Executive**

**Outcome: Literacy and numeracy skills acquired by all children aged 3 to 5**

Main Service/Delivery Unit	Key Performance Indicator	2024/25 Provisional	2025/26 Target	2026/27 Target	2027/28 Target
<b>Regulate and promote pre-primary education</b> <i>Early Childhood Care and Education Authority</i>	Number of inspections carried out	1,000	2,000	3,000	3,200

Rs 000

Item No.	Details	2024/25 Estimates	2025/26 Estimates	2026/27 Planned	2027/28 Planned
<b>Recurrent Expenditure</b>		<b>1,114,000</b>	<b>1,070,000</b>	<b>872,000</b>	<b>874,400</b>
<b>26</b>	<b>Grants</b>	<b>1,114,000</b>	<b>1,070,000</b>	<b>872,000</b>	<b>874,400</b>
26313	Extra Budgetary Units				
.071	Early Childhood Care and Education Authority	1,114,000	1,070,000	872,000	874,400
	(a) Administrative Costs	62,700	60,200	61,200	62,600
	(b) Public Pre-Primary Schools	275,000	282,000	283,000	284,000
	(c) Private Pre-Primary Schools	25,000	26,500	26,500	26,500
	(d) Continuous Capacity Development Programme	300	300	300	300
	(e) Project-Based Learning	1,000	1,000	1,000	1,000
	(f) Free Pre-Primary Education Scheme	750,000	700,000	500,000	500,000
<b>Capital Expenditure</b>		<b>16,000</b>	<b>23,000</b>	<b>27,000</b>	<b>22,600</b>
<b>26</b>	<b>Grants</b>	<b>8,500</b>	<b>9,000</b>	<b>9,000</b>	<b>9,000</b>
26323	Extra-Budgetary Units				
.071	Early Childhood Care and Education Authority	8,500	9,000	9,000	9,000
	of which				
	(a) Early Childhood Care and Education Authority (ECCEA)	2,000	2,000	2,000	2,000
	(b) Acquisition of Furniture (Public Pre-Primary Schools)	1,500	2,000	2,000	2,000
	(c) Acquisition of Pedagogical Equipment (Public Pre-Primary Schools)	5,000	5,000	5,000	5,000
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	<b>7,500</b>	<b>14,000</b>	<b>18,000</b>	<b>13,600</b>
31112	Non-Residential Buildings				
.002	Construction and Extension of Schools	2,500	9,000	13,000	8,600
.402	Upgrading of Schools	5,000	5,000	5,000	5,000
<b>TOTAL</b>		<b>1,130,000</b>	<b>1,093,000</b>	<b>899,000</b>	<b>897,000</b>



**Ministry of Education and Human Resource - continued**

**Programme 2203: Primary Education**

**Rs 000**

Details	2024/25 Estimates	2025/26 Estimates	2026/27 Planned	2027/28 Planned
<b>TOTAL EXPENDITURE [Appropriation]</b>	4,981,000	<b>5,164,000</b>	5,267,000	5,283,000
Recurrent Expenditure	4,770,000	4,952,760	5,000,450	5,042,650
Capital Expenditure	211,000	211,240	266,550	240,350

**Accounting Officer: Senior Chief Executive**

**Outcome: Learners are ready for secondary schooling**

Main Service/Delivery Unit	Key Performance Indicator	2024/25 Provisional	2025/26 Target	2026/27 Target	2027/28 Target
<b>Supervision and delivery of primary schooling</b> <i>Public Primary Schools/Private-Aided Schools/ZEP Schools</i>	Number of inspections carried out on pedagogy and school management	2,000	2,200	2,200	2,200

**Rs 000**

Item No.	Details	2024/25 Estimates	2025/26 Estimates	2026/27 Planned	2027/28 Planned
<b>Recurrent Expenditure</b>		<b>4,770,000</b>	<b>4,952,760</b>	<b>5,000,450</b>	<b>5,042,650</b>
<b>21</b>	<b>Compensation of Employees</b>	<b>3,286,597</b>	<b>3,309,822</b>	<b>3,353,512</b>	<b>3,391,202</b>
21110	Personal Emoluments	3,032,444	3,043,322	3,085,512	3,121,702
	<i>of which</i>				
.001	Basic Salary	2,360,274	2,245,722	2,285,912	2,320,102
.002	Salary Compensation	258,000	275,000	275,000	275,000
.004	Allowances	50,000	50,000	50,000	50,000
.005	Extra Assistance	35,000	35,000	35,000	35,000
.006	Cash in lieu of leave	111,000	112,000	113,000	114,000
.009	End-of-year Bonus	218,170	218,000	219,000	220,000
21111	Other Staff Costs	210,609	222,000	223,000	224,000
.002	Travelling and Transport	205,609	217,000	218,000	219,000
.100	Overtime	5,000	5,000	5,000	5,000
21210	Social Contributions	43,544	44,500	45,000	45,500
.001	Contribution to National Savings Fund	43,544	44,500	45,000	45,500
<b>22</b>	<b>Goods and Services</b>	<b>350,158</b>	<b>425,688</b>	<b>425,688</b>	<b>425,688</b>
22010	Cost of Utilities	40,200	40,200	40,200	40,200
22020	Fuel and Oil	360	360	360	360
22030	Rent	68,450	68,450	68,450	68,450
	<i>of which</i>				
.001	Rental of Building	20,000	20,000	20,000	20,000
.007	Rental of Line for Network Services	47,000	47,000	47,000	47,000
22040	Office Equipment and Furniture	300	300	300	300
22050	Office Expenses	1,100	1,100	1,100	1,100

**Ministry of Education and Human Resource - continued**

**Rs 000**

Item No.	Details	2024/25 Estimates	2025/26 Estimates	2026/27 Planned	2027/28 Planned
22060	Maintenance	18,638	48,638	48,638	48,638
	<i>of which</i>				
.001	Buildings	-	30,000	30,000	30,000
.005	IT Equipment	17,000	17,000	17,000	17,000
22070	Cleaning Services	7,500	7,500	7,500	7,500
22090	Security	100,000	136,000	136,000	136,000
22100	Publications and Stationery	1,515	1,515	1,515	1,515
22120	Fees	32,000	32,000	32,000	32,000
	<i>of which</i>				
.025	Fees to Oriental Language Teachers	30,500	30,500	30,500	30,500
22900	Other Goods and Services	80,095	89,625	89,625	89,625
	<i>of which</i>				
.006	School Requisites	65,000	70,000	70,000	70,000
.833	Promotion of STEM Education	-	2,500	2,500	2,500
.834	School Reading Initiative	-	2,000	2,000	2,000
.935	Summer/Winter School Programme	3,000	3,000	3,000	3,000
.996	Natation Scolaire	6,000	6,000	6,000	6,000
<b>26</b>	<b>Grants</b>	<b>186,400</b>	<b>192,450</b>	<b>193,450</b>	<b>194,660</b>
26210	Contribution to International Organisations				
.183	Southern and Eastern African Consortium for Monitoring Educational Quality (SEACMEQ)	1,400	1,450	1,450	1,450
26313	Extra-Budgetary Units				
.034	Mauritius Examinations Syndicate	185,000	191,000	192,000	193,210
<b>28</b>	<b>Other Expense</b>	<b>946,845</b>	<b>1,024,800</b>	<b>1,027,800</b>	<b>1,031,100</b>
28211	Transfers to Non-Profit Institutions				
.001	Hindu Education Authority Schools	22,050	40,000	41,000	42,300
.002	PTA (RCEA) - Private Aided Primary Schools	795	800	800	800
.040	PTA (ZEP Primary Schools)	4,000	4,000	4,000	4,000
.060	RCEA Schools (Operation Grant)	840,000	860,000	862,000	864,000
	<i>(a) Maintenance of Toilets and Classrooms</i>	7,000	7,000	7,000	7,000
	<i>(b) Others - RCEA Schools (Operation Grant)</i>	833,000	853,000	855,000	857,000
28212	Other Current Transfers to Households				
.004	Primary School Supplementary Feeding Project	80,000	120,000	120,000	120,000
<b>Capital Expenditure</b>		<b>211,000</b>	<b>211,240</b>	<b>266,550</b>	<b>240,350</b>
<b>28</b>	<b>Other Expense</b>	-	<b>4,000</b>	<b>4,000</b>	<b>5,000</b>
28221	Transfers to Non-Profit Institutions				
.014	RCEA Schools	-	4,000	4,000	5,000
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	<b>211,000</b>	<b>207,240</b>	<b>262,550</b>	<b>235,350</b>
31112	Non-Residential Buildings				
.002	Construction and Extension of Schools	47,930	39,220	25,050	12,500
.402	Upgrading of Schools	90,570	95,520	162,000	147,350
31122	Other Machinery and Equipment				
.802	Acquisition of IT Equipment	4,000	4,000	5,000	5,000
.823	Acquisition of Equipment for Early Digital Learning Programme	50,000	50,000	50,000	50,000
.999	Acquisition of Other Machinery and Equipment	3,500	3,500	3,500	3,500

*f(1): Provision previously made under National Resilience Fund*

**Ministry of Education and Human Resource - *continued***

Rs 000

Item No.	Details	2024/25 Estimates	2025/26 Estimates	2026/27 Planned	2027/28 Planned
31132	Intangible Fixed Assets				
.801	Acquisition of software	1,000	1,000	1,000	1,000
31133	Furniture, Fixtures and Fittings				
.801	Acquisition of Furniture, Fixtures and Fittings	14,000	14,000	16,000	16,000
<b>TOTAL</b>		<b>4,981,000</b>	<b>5,164,000</b>	<b>5,267,000</b>	<b>5,283,000</b>

## Human Resources

SN	Position Titles	Funded	
		2024/25	2025/26
	<b>Management of Primary Education</b>		
1	Director	1	1
2	Assistant Director	2	2
3	Assistant Director (Primary)	1	1
4	Assistant Permanent Secretary	4	4
5	Senior Library Officer	1	1
6	Liaison Officer/Senior Liaison Officer	2	2
7	Manager, Financial Operations	2	2
8	Assistant Manager, Financial Operations	2	2
9	Principal Financial Operations Officer	2	2
10	Financial Operations Officer/Senior Financial Operations Officer	2	3
11	Assistant Financial Operations Officer	10	10
12	Manager, Human Resources	2	2
13	Assistant Manager, Human Resources	2	2
14	Senior Human Resource Executive	2	2
15	Human Resource Executive	8	8
16	Office Management Executive	2	2
17	Office Management Assistant	28	28
18	Office Supervisor	3	3
19	Management Support Officer	142	135
20	Confidential Secretary	8	8
21	Word Processing Operator	24	17
22	Draughtsman's Assistant	1	1
23	Driver	2	2
24	Office Auxiliary/Senior Office Auxiliary	11	11
	<b>Public Primary Schools</b>		
25	Principal School Inspector	8	8
26	Senior School Inspector	12	12
27	School Inspector	35	35
28	Senior Supervisor of Oriental Languages	2	1
29	Supervisor of Oriental Languages	-	1
30	Supervisor (The Arts)	2	2
31	Assistant Supervisor (Health and Physical Education) ( <i>New</i> )	-	-
32	Assistant Supervisor (Oriental Languages)	23	23
33	Assistant Supervisor (The Arts)	1	1
34	Educational Psychologist	20	19

## Human Resources

SN	Position Titles	Funded	
		2024/25	2025/26
35	Headmaster	184	184
36	Deputy Headmaster	760	730
37	Deputy Head Teacher (Oriental Languages)	183	183
38	Primary School Educator	2,524	2,465
39	Primary School Educator (Oriental Languages) <i>(Personal)</i>	105	77
40	Trainee Primary School Educator	470	578
41	Trainee Primary School Educator (Holistic Development)	-	-
42	Health and Physical Education Instructor <i>(Personal)</i>	13	12
43	Mentor <i>(Personal)</i>	-	1
44	ICT Support Officer <i>(Personal)</i>	126	122
45	Teaching Assistant <i>(Personal)</i>	27	26
46	Support Teacher	500	460
47	Library Officer	55	55
48	Senior Educational Social Worker	4	4
49	Educational Social Worker	11	11
50	Principal ICT Technician	5	5
51	ICT Technician/Senior ICT Technician	8	8
52	Manager (Procurement and Supply)	1	1
53	Assistant Manager (Procurement and Supply)	2	2
54	Principal Procurement and Supply Officer	1	1
55	Procurement and Supply Officer/Senior Procurement and Supply Officer	7	7
56	Assistant Procurement and Supply Officer	7	7
57	School Clerk	177	170
58	Senior/Head School Caretaker	70	70
59	School Caretaker	211	203
60	Technical Design Officer	3	3
61	Senior Inspector of Works <i>(New)</i>	-	-
62	Inspector of Works	2	2
63	Assistant Inspector of Works	5	2

## Human Resources

SN	Position Titles	Funded	
		2024/25	2025/26
64	Foreman	1	1
65	Driver (Heavy vehicles above 5 tonnes)	1	1
66	Carpenter	7	8
67	Mason	3	3
68	Painter	6	6
69	Plumber and Pipe Fitter	5	6
70	Electrician	4	4
71	Welder	4	4
72	General Assistant	4	4
73	Tradesman's Assistant	38	38
74	Stores Attendant	14	14
75	General Worker	283	281
	<b>Zone d'Education Prioritaire Schools</b>		
76	Headmaster	26	26
77	Deputy Headmaster	54	54
78	Deputy Head Teacher (Oriental Languages)	7	7
79	Primary School Educator	267	267
80	Primary School Educator (Oriental Languages) ( <i>Personal</i> )	78	78
81	Health and Physical Education Instructor ( <i>Personal</i> )	1	1
82	School Clerk	11	11
83	Senior/Head School Caretaker	5	5
84	School Caretaker	19	19
85	General Worker	17	17
<b>TOTAL</b>		<b>6683</b>	<b>6597</b>

**Ministry of Education and Human Resource - continued**

**Programme 2204: Secondary Education**

Rs 000

Details	2024/25 Estimates	2025/26 Estimates	2026/27 Planned	2027/28 Planned
<b>TOTAL EXPENDITURE [Appropriation]</b>	11,263,000	<b>11,803,000</b>	12,030,000	11,993,000
Recurrent Expenditure	11,108,000	11,633,840	11,661,150	11,737,360
Capital Expenditure	155,000	169,160	368,850	255,640

**Accounting Officer: Senior Chief Executive**

**Outcome: Students are ready for post secondary education**

Main Service/Delivery Unit	Key Performance Indicator	2024/25 Provisional	2025/26 Target	2026/27 Target	2027/28 Target
<b>Supervision and delivery of secondary education</b> <i>Public Secondary Schools/ Private-Aided Schools</i>	Percentage of students successfully completed the FPLNS	-	85%	90%	92%
	NCE pass rate: - Public Schools - Private-Aided Schools	81.19% 60%	83% 63%	86% 66%	87% 68%
	SC pass rate: - Public Schools - Private-Aided Schools	80.05% 63.31%	82% 66%	84% 68%	85% 70%
	HSC pass rate: - Public Schools - Private-Aided Schools	80.3% 75.89%	82% 78%	84% 80%	85% 82%

Rs 000

Item No.	Details	2024/25 Estimates	2025/26 Estimates	2026/27 Planned	2027/28 Planned
<b>Recurrent Expenditure</b>		<b>11,108,000</b>	<b>11,633,840</b>	<b>11,661,150</b>	<b>11,737,360</b>
<b>21</b>	<b>Compensation of Employees</b>	<b>3,481,934</b>	<b>3,727,030</b>	<b>3,774,540</b>	<b>3,820,450</b>
21110	Personal Emoluments <i>of which</i>	3,131,863	3,362,530	3,407,540	3,450,950
.001	Basic Salary	2,439,530	2,607,530	2,649,540	2,689,950
.002	Salary Compensation	216,000	225,000	225,000	225,000
.004	Allowances	42,000	42,000	42,000	42,000
.005	Extra Assistance	98,000	45,000	45,000	45,000
.006	Cash in lieu of leave	115,000	125,000	126,000	127,000
.009	End-of-year Bonus	221,333	220,000	222,000	224,000

**Ministry of Education and Human Resource - continued**

Rs 000					
Item No.	Details	2024/25 Estimates	2025/26 Estimates	2026/27 Planned	2027/28 Planned
21111	Other Staff Costs	317,927	330,500	332,500	334,500
.002	Travelling and Transport	315,427	328,000	330,000	332,000
.100	Overtime	2,500	2,500	2,500	2,500
21210	Social Contributions	32,144	34,000	34,500	35,000
.001	Contribution to the National Savings Fund	32,144	34,000	34,500	35,000
<b>22</b>	<b>Goods and Services</b>	<b>206,477</b>	<b>250,510</b>	<b>250,010</b>	<b>250,010</b>
22010	Cost of Utilities	47,300	47,300	47,300	47,300
22020	Fuel and Oil	190	200	200	200
22030	Rent	5,250	5,250	5,250	5,250
22040	Office Equipment and Furniture	250	250	250	250
22050	Office Expenses	750	750	750	750
22060	Maintenance	2,550	22,550	22,550	22,550
22070	Cleaning Services	5,000	5,000	5,000	5,000
22090	Security	45,000	75,000	75,000	75,000
22100	Publications and Stationery	3,410	3,310	3,310	3,310
22120	Fees	2,000	2,000	2,000	2,000
22900	Other Goods and Services	94,777	88,900	88,400	88,400
	<i>of which</i>				
.006	School Requisites	68,000	73,000	73,000	73,000
.802	Expenses icw Programme for International	10,000	8,000	8,000	8,000
.903	Awareness Campaign (Cyberbullying)	-	1,000	1,000	1,000
<b>26</b>	<b>Grants</b>	<b>7,059,670</b>	<b>7,220,300</b>	<b>7,250,600</b>	<b>7,280,900</b>
26313	Extra-Budgetary Units				
.034	Mauritius Examinations Syndicate	275,000	292,000	294,000	296,000
.122	Rabindranath Tagore Institute	14,700	15,300	15,600	15,900
.123	Mahatma Gandhi Institute	769,970	785,000	787,000	789,000
.130	Private Secondary Education Authority (PSEA) - (Operation Grant)	90,000	93,000	94,000	95,000
.131	PSEA - Private Secondary Schools (Salary & Other Staff Costs)	5,011,000	5,375,000	5,400,000	5,425,000
.132	PSEA - Management Grant to Private Secondary Schools	650,000	650,000	650,000	650,000
.133	PSEA - Performance Grant to Private Secondary Schools	10,000	10,000	10,000	10,000
.170	PSEA- Topping Up of Variable Grant to ensure a Minimum Per Capita of Rs 1,000	239,000	-	-	-
<b>28</b>	<b>Other Expense</b>	<b>359,919</b>	<b>436,000</b>	<b>386,000</b>	<b>386,000</b>
28211	Transfers to Non-Profit Institutions				
.039	PTA (State and Private Secondary Schools)	9,000	9,000	9,000	9,000
.041	Mauritius Secondary Schools Sports Association (MSSSA)	919	2,000	2,000	2,000
28212	Transfers to Households				
.012	S.C and H.S.C Examination Fees	350,000	425,000	375,000	375,000

*f(1): Provision previously made under National Resilience Fund*

**Ministry of Education and Human Resource - *continued***

Rs 000

Item No.	Details	2024/25 Estimates	2025/26 Estimates	2026/27 Planned	2027/28 Planned
<b>Capital Expenditure</b>		<b>155,000</b>	<b>169,160</b>	<b>368,850</b>	<b>255,640</b>
<b>26</b>	<b>Grants</b>	<b>24,200</b>	<b>30,000</b>	<b>30,000</b>	<b>26,000</b>
26323	Extra-Budgetary Units				
.027	Mauritius Examinations Syndicate	10,000	10,000	10,000	10,000
.073	Private Secondary Education	4,200	10,000	10,000	6,000
.122	Rabindranath Tagore Institute	2,000	2,000	2,000	2,000
.123	Mahatma Gandhi Institute	8,000	8,000	8,000	8,000
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	<b>130,800</b>	<b>139,160</b>	<b>338,850</b>	<b>229,640</b>
31112	Non-Residential Buildings				
.002	Construction and Extension of Schools	28,000	31,660	217,350	109,000
.402	Upgrading of Schools	75,300	77,500	89,000	89,000
31122	Other Machinery and Equipment				
.802	Acquisition of IT Equipment	7,500	10,000	9,000	8,140
.999	Acquisition of Other Machinery and Equipment	6,000	6,000	6,500	6,500
31132	Intangible Fixed Assets				
.801	Acquisition of Software	2,000	2,000	2,000	2,000
31133	Furniture, Fixtures and Fittings	12,000	12,000	15,000	15,000
<b>TOTAL</b>		<b>11,263,000</b>	<b>11,803,000</b>	<b>12,030,000</b>	<b>11,993,000</b>

## Human Resources

SN	Position Titles	Funded	
		2024/25	2025/26
	<b>Management of Secondary Education</b>		
1	Director	2	-
2	Assistant Director	2	2
3	Administrator (Education)	8	8
4	Senior Educational Psychologist	4	4
5	Physical Education Organiser	4	4
6	Assistant Permanent Secretary	3	3
7	Liaison Officer/Senior Liaison Officer	2	1
8	Senior Library Officer	2	2
9	Manager, Financial Operations	2	2
10	Assistant Manager, Financial Operations	2	2
11	Principal Financial Operations Officer	2	2
12	Financial Operations Officer/Senior Financial Operations Officer	3	4
13	Assistant Financial Operations Officer	10	10
14	Manager (Procurement and Supply)	1	1
15	Assistant Manager (Procurement and Supply)	2	2
16	Principal Procurement and Supply Officer	2	2
17	Procurement and Supply Officer/Senior Procurement and Supply Officer	3	3
18	Assistant Procurement and Supply Officer	6	6



**Ministry of Education and Human Resource - *continued***

SN	Position Titles	Funded	
		2024/25	2025/26
19	Manager, Human Resources	2	2
20	Assistant Manager, Human Resources	2	2
21	Senior Human Resource Executive	2	2
22	Human Resource Executive	8	8
23	Office Management Executive	2	2
24	Office Management Assistant	9	9
25	Management Support Officer	71	71
26	Confidential Secretary	9	9
27	Word Processing Operator	25	19
28	Draughtsman's Assistant	1	1
29	Print Finishing/Book Binding Operator ( <i>on roster</i> )	3	-
30	Driver	2	2
31	Office Auxiliary/Senior Office Auxiliary	10	10
	<b>Public Secondary Schools</b>		
32	Rector	63	58
33	Deputy Rector	63	61
34	Senior Educator (Secondary)	63	63
35	Educator (Secondary)	3,361	3,297
36	Educator (Secondary) (Physical Education)	127	124
37	Educational Psychologist	22	20
38	Senior Librarian	2	2
39	Librarian	2	1
40	Library Officer	56	50
41	Library Clerk/Senior Library Clerk	7	8
42	ICT Technician/Senior ICT Technician	9	9
43	School Superintendent	63	52
44	Assistant School Superintendent	72	72
45	Educational Social Worker	11	15
46	School Clerk	63	63
47	Word Processing Operator	11	11
48	Technical Design Officer	1	1
49	Inspector of Works	1	1
50	Assistant Inspector of Works	1	1
51	Senior ICT Laboratory Auxiliary	5	5

## Human Resources

SN	Position Titles	Funded	
		2024/25	2025/26
52	ICT Laboratory Auxiliary	110	110
53	Senior Laboratory Auxiliary	38	38
54	Laboratory Auxiliary	283	275
55	Library Auxiliary/Senior Library Auxiliary	63	63
56	Head, Workshop Assistant	4	4
57	Workshop Assistant/Senior Workshop Assistant	63	63
58	Senior/Head School Caretaker	25	25
59	School Caretaker	110	110
60	Print Finishing/Book Binding Operator ( <i>on roster</i> )	3	-
61	Carpenter	2	2
62	Mason	2	2
63	Painter	1	2
64	Plumber and Pipe Fitter	2	2
65	General Assistant	1	-
66	Tradesman's Assistant	19	19
67	Gardener/Nursery Attendant	1	1
68	Stores Attendant	6	6
69	Lorry Loader	2	2
70	Handy Worker (Special Class) ( <i>New</i> )	-	-
71	General Worker (Ex-SPI)	1	2
72	General Worker	357	357
	<b>Foundation Programme</b>		
73	Educator (Secondary) (Pre-Vocational) ( <i>Personal</i> )	62	57
74	Teacher (Secondary) (Pre-Vocational) ( <i>Personal</i> )	45	43
75	Print Finishing/Book Binding Operator ( <i>on roster</i> )	1	1
76	General Worker	6	6
<b>TOTAL</b>		<b>5416</b>	<b>5299</b>

**Programme 2205: Technical and Vocational Education and Training**

Rs 000

Details	2024/25 Estimates	2025/26 Estimates	2026/27 Planned	2027/28 Planned
<b>TOTAL EXPENDITURE [Appropriation]</b>	604,000	<b>617,000</b>	609,000	600,000
Recurrent Expenditure	548,000	567,600	570,600	573,790
Capital Expenditure	56,000	49,400	38,400	26,210

**Accounting Officer: Senior Chief Executive**
**Outcome: TVET trainees equipped for higher education and employability**

Main Service/Delivery Unit	Key Performance Indicator	2024/25 Provisional	2025/26 Target	2026/27 Target	2027/28 Target
<b>Delivery of TVET</b> <i>Mauritius Institute of Training and Development (MITD)</i> <i>/Institute of Technical Education and Technology (ITET)</i>	TVET full time pass rate	71.2%	72%	74%	75%

Rs 000

Item No.	Details	2024/25 Estimates	2025/26 Estimates	2026/27 Planned	2027/28 Planned
<b>Recurrent Expenditure</b>		<b>548,000</b>	<b>567,600</b>	<b>570,600</b>	<b>573,790</b>
<b>22</b>	<b>Goods and Services</b>	<b>298,765</b>	<b>302,000</b>	<b>303,000</b>	<b>304,000</b>
22120	Fees				
.008	Fees to Consultants - <i>Roadmap for Technical and Technology Education</i>	2,000	2,000	2,000	2,000
22900	Other Goods and Services				
.991	Expenses icw Technical Education Centres	296,765	300,000	301,000	302,000
<b>26</b>	<b>Grants</b>	<b>249,000</b>	<b>264,600</b>	<b>266,600</b>	<b>268,790</b>
26313	Extra-Budgetary Units				
.157	Institute of Technical Education and Technology	15,000	14,600	14,600	14,790
.027	Mauritius Institute of Training and Development	234,000	250,000	252,000	254,000
<b>28</b>	<b>Other Expense</b>	<b>235</b>	<b>1,000</b>	<b>1,000</b>	<b>1,000</b>
28212	Transfers to Households				
.047	Refund of Examination fees i.c.w Technical Education	235	1,000	1,000	1,000

**Ministry of Education and Human Resource - *continued***

Rs 000

Item No.	Details		2024/25 Estimates	2025/26 Estimates	2026/27 Planned	2027/28 Planned
Capital Expenditure			56,000	49,400	38,400	26,210
26	Grants	Project Value Rs 000	15,500	18,400	14,400	13,500
26323	Extra-Budgetary Units					
.027	Mauritius Institute of Training and Development		11,000	14,000	12,000	12,000
.157	Institute of Technical Education and Technology		4,500	4,400	2,400	1,500
31	Acquisition of Non-Financial Assets		40,500	31,000	24,000	12,710
31112	Non-Residential Buildings					
.042	Construction of Building - <i>Regional Training Centre at Beau Vallon</i>	219,000	24,500	20,000	13,000	1,710
.442	Upgrading of Building - <i>Technical Education Centres</i>		5,000	5,000	5,000	5,000
31122	Other Machinery and Equipment		10,000	5,000	5,000	5,000
31132	Intangible Fixed Assets					
.122	E-Register of Skills	25,000	1,000	1,000	1,000	1,000
TOTAL			604,000	617,000	609,000	600,000

**Ministry of Education and Human Resource - continued**

**Programme 2206: Special Education Needs**

Rs 000

Details	2024/25 Estimates	2025/26 Estimates	2026/27 Planned	2027/28 Planned
<b>TOTAL EXPENDITURE [Appropriation]</b>	132,000	<b>562,000</b>	568,000	570,000
Recurrent Expenditure	109,000	536,000	538,000	540,000
Capital Expenditure	23,000	26,000	30,000	30,000

**Accounting Officer: Senior Chief Executive**

**Outcome: Conducive environment for children with special needs**

Main Service/Delivery Unit	Key Performance Indicator	2024/25 Provisional	2025/26 Target	2026/27 Target	2027/28 Target
<b>Regulation of Special Education Sector</b> <i>Special Education Needs Authority</i>	Number of inspections carried out on pedagogy and school management	1,210	1,370	1,895	2,055

Rs 000

Item No.	Details	2024/25 Estimates	2025/26 Estimates	2026/27 Planned	2027/28 Planned
<b>Recurrent Expenditure</b>		<b>109,000</b>	<b>536,000</b>	<b>538,000</b>	<b>540,000</b>
<b>21</b>	<b>Compensation of Employees</b>	<b>45,535</b>	<b>47,500</b>	<b>48,500</b>	<b>49,500</b>
21110	Personal Emoluments	42,537	44,400	45,325	46,250
	<i>of which</i>				
.001	Basic Salary	34,239	34,250	34,925	35,600
.002	Salary Compensation	2,744	3,100	3,100	3,100
.004	Allowances	2,000	2,000	2,000	2,000
.006	Cash in lieu of leave	500	650	700	750
.009	End-of-year Bonus	3,054	3,100	3,300	3,500
21111	Other Staff Cost	2,392	2,500	2,550	2,600
.002	Travelling and Transport	2,392	2,500	2,550	2,600
21210	Social Contributions	606	600	625	650
.001	Contribution to National Savings Fund	606	600	625	650
<b>22</b>	<b>Goods and Services</b>	<b>3,265</b>	<b>5,500</b>	<b>5,500</b>	<b>5,500</b>
22010	Cost of Utilities	240	250	250	250
22020	Fuel and Oil	500	500	500	500
22050	Office Expenses	20	20	20	20
22060	Maintenance	80	80	80	80
22070	Cleaning Services	275	250	250	250
22090	Security	550	800	800	800
22120	Fees	1,200	3,200	3,200	3,200
	<i>of which</i>				
.043	Fees for Adaptation of Textbooks	1,000	3,000	3,000	3,000
22900	Other Goods and Services	400	400	400	400

**Ministry of Education and Human Resource - continued**

Rs 000					
Item No.	Details	2024/25 Estimates	2025/26 Estimates	2026/27 Planned	2027/28 Planned
<b>26</b>	<b>Grants</b>	<b>60,200</b>	<b>483,000</b>	<b>484,000</b>	<b>485,000</b>
26313	Extra-Budgetary Units				
.149	Special Education Needs Authority (SENA)	60,200	483,000	484,000	485,000
	(a) Operation Grant	28,000	29,500	30,000	30,500
	(b) Grant-in-Aid for SEN Schools run by:	32,200	453,500	454,000	454,500
	i. NGOs	-	420,000	420,000	420,000
	ii. RCEA	32,200	33,500	34,000	34,500
<b>Capital Expenditure</b>		<b>23,000</b>	<b>26,000</b>	<b>30,000</b>	<b>30,000</b>
<b>26</b>	<b>Grants</b>	<b>7,000</b>	<b>7,000</b>	<b>7,000</b>	<b>7,000</b>
26323	Extra-Budgetary Units				
.149	Special Education Needs Authority	7,000	7,000	7,000	7,000
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	<b>16,000</b>	<b>19,000</b>	<b>23,000</b>	<b>23,000</b>
31112	Non-Residential Buildings				
.002	Construction and Extension of Schools	2,000	4,000	4,000	4,000
	(a) Setting up of SEN Resource and Development Units in 5 Primary Schools	2,000	2,000	2,000	2,000
	(b) Setting up of SEN Integrated Unit in Primary Schools	-	2,000	2,000	2,000
.402	Upgrading of Schools	8,000	6,000	10,000	10,000
	(a) Barrier Free Access for Students of Special Needs	3,000	2,000	5,000	5,000
	(b) Upgrading of SEN Resource and Development Centres	5,000	4,000	5,000	5,000
31121	Transport Equipment				
.801	Acquisition of Vehicles	2,000	2,000	2,000	2,000
31122	Other Machinery and Equipment				
.821	Acquisition of Braille PC	1,000	1,000	1,000	1,000
.999	Acquisition of Other Machinery and Equipment	3,000	4,000	4,000	4,000
	(a) Acquisition of Musical Instrument	-	1,000	1,000	1,000
	(b) Others - Machinery and Equipment	3,000	3,000	3,000	3,000
31133	Furniture, Fixtures and Fittings	-	2,000	2,000	2,000
<b>TOTAL</b>		<b>132,000</b>	<b>562,000</b>	<b>568,000</b>	<b>570,000</b>

f(1): Provision previously made under Poverty Reduction Fund

## Human Resources

SN	Position Titles	Funded	
		2024/25	2025/26
1	Senior Inspector, Specialised Schools/Day Care Centres	-	-
2	Inspector, Specialised Schools/Day Care Centres	2	4
3	Head, SEN Resource Centres	3	3
4	Head, Specialised Schools	3	3
5	Deputy Head, Specialised Schools	6	6
6	Educator (Special Education Needs)	47	44
7	Occupational Therapist/Senior Occupational Therapist	4	4
8	Speech Therapist and Audiologist/Senior Speech Therapist and Audiologist	2	2
9	Physiotherapist/Senior Physiotherapist	2	2
10	Management Support Officer	1	1
11	School Caretaker	1	1
12	Driver	7	7
13	General Worker	7	7
<b>TOTAL</b>		<b>85</b>	<b>84</b>

**Ministry of Education and Human Resource - continued**

**Programme 2207: Human Resource Development**

Rs 000

Details	2024/25 Estimates	2025/26 Estimates	2026/27 Planned	2027/28 Planned
<b>TOTAL EXPENDITURE [Appropriation]</b>	827,700	<b>863,000</b>	860,000	861,000
Recurrent Expenditure	815,700	848,000	851,000	853,000
Capital Expenditure	12,000	15,000	9,000	8,000
<b>Sub-Programmes:</b>				
220701: Careers Guidance	9,200	9,700	9,900	10,000
220702: Training and capacity building	428,500	447,500	444,300	445,200
220703: Scholarships	390,000	405,800	405,800	405,800
<b>TOTAL</b>	<b>827,700</b>	<b>863,000</b>	<b>860,000</b>	<b>861,000</b>

**Sub-Programme 220701: Careers Guidance**

<b>Accounting Officer: Senior Chief Executive</b>					
<b>Outcome: Empowered and responsive human resource</b>					
Main Service/Delivery Unit	Key Performance Indicator	2024/25 Provisional	2025/26 Target	2026/27 Target	2027/28 Target
<b>Career guidance and counselling service</b> <i>Career Guidance Unit</i>	Number of career guidance talks conducted	209	215	225	240

Rs 000

Item No.	Details	2024/25 Estimates	2025/26 Estimates	2026/27 Planned	2027/28 Planned
<b>Recurrent Expenditure</b>		<b>9,200</b>	<b>9,700</b>	<b>9,900</b>	<b>10,000</b>
<b>21</b>	<b>Compensation of Employees</b>	<b>8,185</b>	<b>8,498</b>	<b>8,698</b>	<b>8,798</b>
21110	Personal Emoluments	7,235	7,498	7,643	7,688
	<i>of which</i>				
.001	Basic Salary	5,805	5,848	5,973	5,998
.002	Salary Compensation	410	480	480	480
.004	Allowances	235	235	235	235
.006	Cash in lieu of leave	235	235	245	255
.009	End-of-year Bonus	550	550	560	570
21111	Other Staff Costs	875	925	975	1,025
.002	Travelling and Transport	850	900	950	1,000
.100	Overtime	25	25	25	25
21210	Social Contributions	75	75	80	85
.001	Contribution to the National Savings Fund	75	75	80	85
<b>22</b>	<b>Goods and Services</b>	<b>1,015</b>	<b>1,202</b>	<b>1,202</b>	<b>1,202</b>
22010	Cost of Utilities	142	142	142	142
22030	Rent	668	655	655	655
22040	Office Equipment and Furniture	50	50	50	50
22050	Office Expenses	25	25	25	25
22100	Publications and Stationery	100	100	100	100
22900	Other Goods and Services	30	230	230	230
<b>TOTAL</b>		<b>9,200</b>	<b>9,700</b>	<b>9,900</b>	<b>10,000</b>



## Human Resources

SN	Position Titles	Funded	
		2024/25	2025/26
1	Human Resource Analyst/Senior Human Resource Analyst	2	2
2	Principal Careers Counsellor	1	1
3	Senior Careers Counsellor	1	1
4	Careers Counsellor	6	6
<b>TOTAL</b>		<b>10</b>	<b>10</b>

### Sub-Programme 220702: Training and Capacity Building

Accounting Officer: Senior Chief Executive					
Outcome: Empowered and responsive human resource					
Main Service/Delivery Unit	Key Performance Indicator	2024/25 Provisional	2025/26 Target	2026/27 Target	2027/28 Target
<b>Provide professional development and training of teachers at different levels</b> <i>Mauritius Institute of Education (MIE)</i>	Number of educators trained: - Pre-primary - Primary - Secondary	238 150 616	333 1,200 200	350 1,200 200	375 1,200 200
<b>Registration and accreditation of training institutions and programs</b> <i>Mauritius Qualifications Authority (MQA)</i>	Percentage of MQA accredited programmes monitored	100%	100%	100%	100%
<b>Support training at enterprise level</b> <i>Human Resource Development Council (HRDC)</i>	Number of unemployed persons trained and up-skilled for employability	1,700	1,500	1,500	1,500

Rs 000

Item No.	Details	2024/25 Estimates	2025/26 Estimates	2026/27 Planned	2027/28 Planned
<b>Recurrent Expenditure</b>		<b>416,500</b>	<b>432,500</b>	<b>435,300</b>	<b>437,200</b>
<b>26</b>	<b>Grants</b>	<b>416,500</b>	<b>432,500</b>	<b>435,300</b>	<b>437,200</b>
26313	Extra-Budgetary Units				
.125	Mauritius Institute of Education	387,000	396,500	398,300	400,200
	(a) Pension Obligations	100,000	100,000	100,000	100,000
	(b) Other operating cost	287,000	296,500	298,300	300,200
041	Mauritius Qualifications Authority	28,000	31,000	32,000	32,000
.166	Skills Development Authority	1,500	5,000	5,000	5,000

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**Ministry of Education and Human Resource - continued**

Rs 000

Item No.	Details	2024/25 Estimates	2025/26 Estimates	2026/27 Planned	2027/28 Planned
<b>Capital Expenditure</b>		<b>12,000</b>	<b>15,000</b>	<b>9,000</b>	<b>8,000</b>
<b>26</b>	<b>Grants</b>	<b>12,000</b>	<b>15,000</b>	<b>9,000</b>	<b>8,000</b>
26323	Extra-Budgetary Units				
.125	Mauritius Institute of Education	10,000	14,000	8,000	7,000
26323	Extra-Budgetary Units				
.041	Mauritius Qualifications Authority	2,000	1,000	1,000	1,000
<b>TOTAL</b>		<b>428,500</b>	<b>447,500</b>	<b>444,300</b>	<b>445,200</b>

**Sub-Programme 220703: Scholarships**

<b>Accounting Officer: Senior Chief Executive</b>					
<b>Outcome: Empowered and responsive human resource</b>					
Main Service/Delivery Unit	Key Performance Indicator	2024/25 Provisional	2025/26 Target	2026/27 Target	2027/28 Target
<b>Management of scholarship schemes</b> <i>Scholarship Unit</i>	Number of scholarships awarded to students from low-income families	8	11	12	13

Rs 000

Item No.	Details	2024/25 Estimates	2025/26 Estimates	2026/27 Planned	2027/28 Planned
<b>Recurrent Expenditure</b>		<b>390,000</b>	<b>405,800</b>	<b>405,800</b>	<b>405,800</b>
<b>28</b>	<b>Other Expense</b>	<b>390,000</b>	<b>405,800</b>	<b>405,800</b>	<b>405,800</b>
28211	Transfers to Non-Profit Institutions				
.057	Sir Seewoosagur Ramgoolam Foundation	500	550	550	550
28212	Transfers to Households				
.009	Sir Seewoosagur Ramgoolam National Scholarships	27,200	32,000	32,000	32,000
.010	Post-Graduate Scholarships Schemes	62,500	54,000	54,000	54,000
	(a) State of Mauritius Post-Graduate Scheme	18,500	24,000	24,000	24,000
	(b) Post-Graduate Scheme for Laureates	44,000	30,000	30,000	30,000
.011	State of Mauritius/Additional Scholarships	282,150	288,000	288,000	288,000
.020	Student Scholarship Schemes for Vulnerable	1,850	2,000	2,000	2,000
.025	Financial Assistance Schemes to Students	50	50	50	50
.032	Scholarship Scheme to Students with Disabilities	3,150	3,200	3,200	3,200
.038	Postgraduate Scholarship Scheme in Digital Technologies	5,150	10,000	10,000	10,000
.039	Scholarship Scheme for HSC Pro	1,200	4,000	4,000	4,000
.043	Sir Anerood Jugnauth National Scholarships	6,250	12,000	12,000	12,000
<b>TOTAL</b>		<b>390,000</b>	<b>405,800</b>	<b>405,800</b>	<b>405,800</b>